

Clear Horizon

CURRICULUM VITAE

Damien Sweeney, Lead Principal Consultant



Overview of Expertise

Damien is a sustainable development generalist and experienced monitoring and evaluation practitioner, bringing together wide-ranging skills and experience to designing practical solutions to complex problems. Damien's interest is in developing monitoring frameworks that support evaluative thinking, learning and adaptation, undertaking user-focused evaluations, and evaluation capacity building.

With over 15 years' experience working in local government, industry, education and consultancy, Damien has wide-ranging knowledge and experience in energy efficiency, climate change mitigation and adaptation, waste and natural resource management, and community and business engagement. He brings together his strong knowledge and experiences of behaviour change and monitoring and evaluation to develop robust project designs and M&E frameworks, and undertaking reviews and evaluations.

Damien is skilled in and training and facilitation, having designed and delivered customised training in project design, and monitoring and evaluation. Damien's experience spans all levels of government in Australia, and his international development experience includes working for DFAT, MFAT, FCDO, EU, SPC, SPREP, GIZ, and international NGOs.

Qualifications & Training

- 2011 Masters of International and Community Development, Deakin University.
- 2011 Certificate IV in Training and Assessment, Swinburne University of Technology and NMIT.
- 1999 Bachelor of Applied Science (Environmental Management), James Cook University.

Project Experience

Design, monitoring and evaluation to support international development projects and decision-making process



- MERLA and Design Lead, Samoa Human Development and Social Inclusion (HDSI) design, in partnership with Palladium, for DFAT (2022)
- Evaluation of Niue Country Program, for DFAT (2021)
- M&E Specialist, Solomon Islands Infrastructure Program (SIIP), in partnership with Cardno, for DFAT (2021)
- M&E Specialist, Strategic Support for Priority Activities (SSPA), for MFAT (2020)
- Technical Director M&E on the PNG Human Development Monitoring and Evaluation Services (HDMES), in partnership with ASI, for DFAT (2019)

- M&E Specialist on the PNG Economic and Social Infrastructure Program (ESIP), in partnership with Cardno, for DFAT (2019)
- Whole of Aid Program Products Stocktake of aid program reporting products in Timor-Leste, for M&E House (2019)
- ANCP Program Logic and Monitoring, Evaluation and Learning Framework refresh, for DFAT (2019)
- ANCP Data Systems Validation review for DFAT (2018)
- M&E Specialist on the Skills for Employment Program in Nepal, in partnership with WSP, for DFID (2018)
- M&E Specialist for the mid-term review of the Timor-Leste Roads for Development Support Program for DFAT (2018)
- M&E Specialist for the mid-term review of the Tuvalu Fisheries Support Program for MFAT (2018)
- M&E Specialist for the review of Australian Aid health-sector investments in Timor-Leste (2017)
- Evaluation Advisor for the design of Stage 3 of the DFAT-funded Australia Pacific Technical College (APTC) (2017)
- Quality review of M&E frameworks for DFAT investments in Timor-Leste as part of M&E House (2017)
- Development of theory of change and M&E framework for a nutrition-focused collaborative impact program in Timor-Leste (2017)
- Development of Project Design Documentation (PDD) for three Adapting to Climate Change and Sustainable Energy (ACSE) funding proposals for the Solomon Islands Government (solar hybrid energy installation in remote school & solar power training) and Republic of Marshall Islands (water harvesting improvement in remote schools) (2016)
- Final evaluation of the €11.4 million EU-funded GCCA: PSIS project, for SPC & EU (2016)
- Development of theory of change and monitoring and evaluation learning framework for Oxfam Australia Trading (2016)
- Provision of M&E support to 14 countries in the GEF & Australian Aid funded Pacific Adaptation to Climate Change (PACC) program (2015)
- Impact evaluation of training in proposal writing in Pacific Smaller Island States for SPC (2014-215)
- Project evaluations for World Vision Solomon Islands (WVSI) for the Makira and South Malaita Community Economic Development project (2016), the Makira Disaster Risk Reduction and Climate Change Adaptation project (2015), and Temotu Disaster Risk Reduction/Climate Change Adaptation and Livelihoods project (2014)
- Research Assessment of the Livelihoods Cluster during the 2014 Flood Response in the Solomon Islands, for UNDP and World Vision Solomon Islands (2015)
- Evaluation of the Strengthening Disaster Resilience in Solomon Islands project, for World Vision Solomon Islands (2015)



Program design and proposal preparation through capacity building

- Developing customised training resources and delivered training on proposal preparation using the logical framework approach to over 300 government and NGO participants across nine countries (18 workshops) as part of the GCCA: PSIS project (2013-2015)
- Developing customised training resources and delivering training on project proposal preparation for the Kyoto Protocol Adaptation Fund (2014)

Positions held

2012–2016	Pacific Research and Evaluation Associates (Director, Principal Consultant): worked across Australia and Pacific region developing and implementing M&E frameworks, and delivering training and facilitation in project design and M&E.
2008–2012	National Centre for Sustainability, Swinburne University of Technology (Program Manager): project managing and delivering research and evidence building initiatives to business, industry and government clients, including evaluations of local and Victorian State Government agency and department programs
2006–2008	Sustainability Officer - Townsville City Council
2006–2008	Project Officer – International Ocean Institute, Australia.
2004–2005	Project Officer – Seafood Services Australia.
2003–2004	Consultant – DASCEM.
2000–2002	Project Officer - Townsville City Council.

Memberships

Australian Evaluation Society