

Clear Horizon

CURRICULUM VITAE

Lee-Anne Molony, Director, and Partner



Overview of Expertise

Lee-Anne is an experienced evaluator, facilitator, program designer and project manager and has worked with or in the government, non-government and private sectors both in Australia and internationally.

Lee-Anne specialises in working with government, non-government organisations, industry and community organisations at the organisational, strategy and program and project levels to: design and implement evaluations; design monitoring and evaluation (M&E) frameworks/plans; and apply evaluative thinking to clarify client strategies and programs.

Lee-Anne's role is increasingly in supporting clients to do their own effective program design, monitoring and evaluation, usually in the form of a learning and evaluation partnership which includes the on-call provision of trusted advice, facilitated workshops, mentoring/coaching, and in-situ training.

Qualifications & Training

2015 Foundations of Directorship – Australian Institute of Company Directors, Melbourne.

1999 Graduate Diploma in Natural Resources – University of New England, Armidale NSW.

1992 Bachelor of Economics (Honours) – University of New England, Armidale NSW.

Project Experience

Facilitation and Stakeholder Engagement



- Facilitated hundreds of multi-stakeholder workshops to clarify strategies and programs, primarily for the purposes of evaluation 'readiness', to design MEL frameworks and evaluations, and reflect on evaluation results.

MEL Frameworks



- Led the design of more than 40 MEL frameworks for national, state and local government initiatives and programs, particularly for federal and state government environment portfolios, as well as organisation-wide MEL frameworks.



- Designed and delivered over 50 formative and summative evaluations of public sector programs, as well as developmental evaluation services.

These services have been provided across the following approaches and sectors:

- Approaches: standard programs, systems change initiatives, place-based delivery, engagement, grants programs.
- Sectors: climate change, resilience, disaster resilience, disaster risk reduction, clean energy, energy efficiency, reef protection, biodiversity conservation, threatened species management, water quality management, natural resource/catchment management, invasive species, animal health, horticulture, biosecurity, farming systems, agriculture R&D and more.

Positions held

2019-current	Director of Consulting and Partner, Clear Horizon Consulting
2015-2019	Managing Director and Partner, Clear Horizon Consulting
2011-2015	Practice Manager and Principal Consultant, Clear Horizon Consulting
2009-2011	Senior Evaluation Consultant and Service Group Manager, GHD
2007–2011	Senior Evaluation Consultant, Hassall and Associates (merged with GHD)
2005–2006	Conservation Management Planner, Coastal and Wetland Biodiversity Management Project, United Nations Development Program (UNDP)/Department of Environment, Bangladesh
2002–2005	Program Manager, Cardno Acil (a consultancy specialising in the management of large donor-funded international development programs). Including: AusAID ASEAN–Australia Development Cooperation Program (AADCP) Regional Partnerships Scheme (RPS).

Memberships

Australian Evaluation Society